

Ocean Sparkle Limited[™]

Registered Office: #128, Srinagar Colony, Hyderabad - 500 073. A.P., INDIA. Phone: +91-40-6653 7720, 2374 3507, 2374 1138, Fax: +91-40-2374 8752 E-mail: oslhyd@oceansparkle.in Website: www.oceansparkle.com



OHSAS POLICY

"WE in OSL are committed to:

- Raising, discussing and proposing effective control measures to mitigate the Occupational Safety & Health risks faced by their employees, crew and persons serving the company;
- Complying with applicable health and safety legislation and other requirements;
- Providing adequate and useful OSH training to improve health and safety performance and its management systems;
- Deploy resources necessary including, time, personal protective equipment, safe work place/s, to allow the aspects of work under controlled conditions and safely;
- Requiring adequate resources are provided by clients, principals, vendors to ensure controlled operations;
- Giving authority to employees and others so connected to refuse to work they consider to present unacceptable risk until it is safe to do so; and
- Recognizing, adopting, developing and promoting best practices with in the industry.

This Policy shall be reviewed by OSL periodically in order to ensure its continuing suitability at all times and appropriate to the work of OSL employees and that it is continually improved.

P. Jairaj Kumar Chairman & Managing Director

11.11.2011 Hyderabad